



BAKER CITY, OREGON
P.O. Box 650, Baker City, OR 97814-0650
541-523-6541 or 541-523-3711 Voice/TDD
www.bakercity.com



Baker City Fire Department
1622 2nd Street
Baker City, OR 97814

[Fire Department | Baker City, OR](#)

Dear Parent/Guardian,

We are thrilled to welcome your young adult to the Baker City Fire Department Fire Cadet Program, in conjunction with the Baker County School District 5J! This initiative is more than just an introduction to firefighting—it's a unique opportunity for young people to develop essential life skills, gain hands-on experience in public safety, and become active contributors to their community.

About the Program

The Fire Cadet Program is designed for 14-18 young adults who have an interest in fire service, emergency medical response, or community safety. Through structured training and mentorship, cadets will:

- Learn the basics of fire prevention, emergency response, and rescue techniques.
- Participate in supervised drills and skill-building exercises.
- Engage in community outreach events, such as safety demonstrations and public education programs.
- Develop leadership, teamwork, and problem-solving abilities that will benefit them in any career path.

Safety & Supervision

Your young adults' safety is our top priority. All activities are conducted under the direct supervision of experienced fire service personnel. Cadets will be provided with appropriate safety gear for training exercises, and all drills are designed to be age-appropriate and within their physical capabilities.

Commitment & Expectations

To ensure the best experience for all participants, we ask those cadets:

- Attend scheduled training sessions on Wednesday nights from 6pm to 8 pm at Baker City Fire Station 24.
- Arrive on time, prepared, and in the appropriate uniform or attire.
- Demonstrate respect for instructors, fellow cadets, and community members.
- Follow all safety instructions and department guidelines.



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Parental Role & Support

We believe that parental involvement plays a key role in a cadet's success. We encourage you to:

- Help your young adult maintain consistent attendance.
- Support them in meeting program expectations.
- Attend special events, ceremonies, or community activities when possible.
- Communicate with program staff if you have any concerns or questions.

Benefits for Your Young Adult

Participation in the Fire Cadet Program offers more than just technical skills—it builds confidence, discipline, and a sense of responsibility. Many cadets go on to pursue careers in firefighting, EMS, law enforcement, or other public service roles. Even for those who choose a different path, the skills and values learned here will serve them for life.

Next Steps

Please review and complete the attached Application, Parental Consent, Sports Physical Form, & Medical Information Form prior to December 1, 2025. This ensures we have the necessary information to keep them safe and supported during all activities. Completed application and forms may be dropped at Baker City Fire Station 24, City of Baker City Human Resources Manager, or to Baker High School Career Counselor, Mrs. Nicole Sullivan.

If you have any questions or would like more details about the program, please contact myself at (541) 523-3711 or email at firechief@bakercity.gov. We are excited to partner with you in helping your young adult grow, learn, and serve their community.

Thank you for trusting us with this important step in your young adult's development. We look forward to an exciting and rewarding year ahead!

Warm regards,

Michael S Carlson

Michael S Carlson
Fire Chief
Baker City Fire Department