



# BAKER CITY, OREGON

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## APPENDIX "A"

### Baker City Non-Represented Salary Schedule 2025-2026

Position	Minimum	Mid-Level	Maximum
Public Works Director - Monthly	\$8,088	\$8,596	\$9,104
Finance Director - Monthly	\$8,088	\$8,596	\$9,104
Fire Chief - Monthly	\$8,088	\$8,596	\$9,104
Chief of Police - Monthly	\$8,088	\$8,596	\$9,104
Building Official - Monthly	\$7,299	\$7,921	\$8,542
Lieutenant – Monthly	\$6,991	\$7,612	\$8,233
Assistant Public Works & Project Manager - Hourly	\$41.38	\$45.14	\$48.89
Human Resource Manager - Hourly	\$37.66	\$40.87	\$44.07
Operations Manager – Salary	\$35.71	\$38.75	\$41.78
Technical Admin Supervisor – Hourly	\$33.37	\$36.21	\$39.05
Operations Supervisor – Hourly	\$32.54	\$34.82	\$37.09
Community Development Coordinator – Hourly	\$31.37	\$34.21	\$37.05
Office Manager – Hourly	\$25.57	\$28.35	\$31.13
City Recorder – Hourly	\$24.70	\$27.37	\$30.04