

## EXHIBIT A

Effective July 1, 2025, job classifications and monthly rate shall be as follows:

Includes 2.7% COLA.

					Longevity		
Position	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Sergeant	\$5,670	\$5,909	\$6,129	\$6,363	\$6,618	\$6,883	\$7,158
Patrol Officer	\$5,330	\$5,559	\$5,785	\$6,006	\$6,246	\$6,496	\$6,756
Code Enforcement Officer	\$3,686	\$3,832	\$3,986	\$4,145	\$4,310	\$4,483	\$4,663
Evidence Tech (hourly)	\$21.25	\$22.11	\$22.99	\$23.92	\$24.87	\$25.87	\$26.91

Step 4 is a 4% increase for individuals with at least 5 years of service.

Step 5 is a 4% increase for individuals with at least 10 years of service.

Step 6 is a 4% increase for individuals with at least 15 years of service.

2026-27 salary schedule will be released no later than June 15, 2026, to the union for review.