



## **BAKER CITY, OREGON**

P.O. Box 650, Baker City, OR 97814-0650

**541-523-6541** Voice/TDD

[www.bakercity.com](http://www.bakercity.com)

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### **City Manager Candidate Supplemental Questions**

In order for the City to get a better sense of your writing skills and additional insights into your experience, please answer the following questions. Please limit your answers to two pages. Once complete, please send your answers along with your application.

1. Please tell us what attracts you to Baker City and draws you to this position; why is it a good time for you to live and lead in Baker City?
  
2. How do you engage community voices from multiple and sometimes competing stakeholder groups? Please provide a specific example.
  
3. Describe your approach to strategic planning and budgeting in a rural city's long-term development. How do you balance short-term needs with long-term goals? Please provide a specific example.