

Wage Rates: Region 13 (Baker, Union, and Wallowa counties)

SOC Code	Occupational Title	2005 HOURLY WAGES						2005 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
Management Occupations								
11-1021	General and Operations Managers	\$17.26	\$26.19	\$35.52	\$48.83	\$69.83	\$39.26	\$81,666
11-3011	Administrative Services Managers	14.02	16.59	24.26	32.73	35.93	24.34	50,620
11-3031	Financial Managers	16.58	17.99	27.19	43.84	53.06	30.71	63,884
11-3051	Industrial Production Managers	21.12	28.03	33.71	37.99	50.92	34.19	71,105
11-9021	Construction Managers	35.69	41.20	44.36	47.51	49.41	42.75	88,932
11-9031	Preschool and Child Care Administrators	9.91	11.04	13.30	15.05	20.66	13.93	28,980
11-9032	Elementary and Secondary School Administrators ²	55,506	63,239	75,323	88,198	102,424	75,719	75,719
11-9033	Postsecondary School Administrators	20.32	26.22	32.34	37.78	45.26	32.12	66,812
11-9041	Engineering Managers	29.55	31.90	36.35	41.45	44.24	36.13	75,145
11-9051	Food Service Managers	14.85	16.15	18.55	21.12	23.95	18.97	39,457
11-9111	Medical and Health Services Managers	16.15	22.76	26.05	28.93	33.61	25.68	53,411
11-9121	Natural Sciences Managers	18.31	20.20	24.61	31.72	40.20	26.76	55,658
11-9131	Postmasters and Mail Superintendents	17.62	20.16	23.70	26.65	29.98	23.31	48,474
11-9141	Property, Real Estate, and Community Association Managers	8.21	8.78	9.68	11.64	14.46	10.98	22,851
11-9151	Social and Community Service Managers	14.22	15.05	16.45	20.06	27.82	18.37	38,203
11-9199	Managers, All Other	20.98	25.04	29.72	35.12	43.16	30.69	63,847
Business and Financial Operations Occupations								
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15.47	18.00	22.52	26.24	28.38	21.97	45,699
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	18.94	20.93	23.79	26.13	27.59	23.34	48,540
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	19.92	20.97	22.69	28.42	32.64	24.12	50,169
13-1199	Business Operations Specialists, All Other	11.90	17.68	22.02	26.68	30.09	22.17	46,109
13-2011	Accountants and Auditors	17.41	20.30	25.60	31.92	38.99	26.65	55,427
13-2031	Budget Analysts	15.56	16.27	17.46	18.58	21.09	17.70	36,823
Computer and Mathematical Occupations								
15-1021	Computer Programmers	18.71	20.29	23.11	26.63	28.67	23.24	48,327
15-1041	Computer Support Specialists	10.16	11.15	15.31	20.34	23.80	16.04	33,353
15-1051	Computer Systems Analysts	20.69	23.59	26.02	28.90	35.34	26.36	54,822
15-1071	Network and Computer Systems Administrators	16.37	24.26	30.58	33.71	35.61	27.94	58,102
Architecture and Engineering Occupations								
17-2051	Civil Engineers	22.42	24.35	27.47	31.86	34.74	27.74	57,693
17-3029	Engineering Technicians, All Other	18.20	20.68	23.77	26.97	30.80	23.83	49,574
17-3031	Surveying and Mapping Technicians	18.63	19.56	21.11	22.68	25.70	21.31	44,316
Life, Physical, and Social Science Occupations								

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19-1013	Soil and Plant Scientists	\$23.54	\$25.34	\$28.32	\$38.26	\$42.59	\$31.19	\$64,875
19-1023	Zoologists and Wildlife Biologists	18.56	21.66	25.10	28.26	39.13	26.51	55,141
19-1031	Conservation Scientists	20.17	23.50	26.60	31.18	35.12	27.49	57,169
19-1032	Foresters	19.60	23.83	26.46	29.38	33.79	26.63	55,385
19-2043	Hydrologists	18.72	20.30	25.34	32.72	36.82	26.57	55,269
19-3031	Clinical, Counseling, and School Psychologists	20.63	23.51	25.51	27.53	28.75	24.88	51,748
19-3099	Social Scientists and Related Workers, All Other	9.90	10.90	26.64	33.03	35.47	22.88	47,587
19-4021	Biological Technicians	9.75	11.11	13.87	17.18	20.41	14.40	29,957
19-4091	Environmental Science and Protection Technicians, Including Health	13.06	14.92	17.62	19.85	21.35	17.17	35,721
19-4093	Forest and Conservation Technicians	12.77	15.85	21.41	25.64	27.99	20.92	43,512
19-4099	Life, Physical, and Social Science Technicians, All Other	13.05	15.43	16.88	18.33	31.15	18.00	37,444
Community and Social Service Occupations								
21-1021	Child, Family, and School Social Workers	14.24	15.18	16.71	21.00	25.32	17.92	37,261
21-1029	Social Workers, All Other	14.86	16.50	18.82	20.81	21.99	18.45	38,365
21-1093	Social and Human Service Assistants	7.88	8.54	12.65	15.77	17.64	12.59	26,179
21-2011	Clergy	11.74	12.96	15.06	17.64	22.55	15.61	32,460
Legal Occupations								
23-2099	Legal Support Workers, All Other	14.76	15.85	17.67	20.01	21.41	17.75	36,920
Education, Training, and Library Occupations								
25-2011	Preschool Teachers, Except Special Education	7.92	8.50	10.16	12.61	13.86	10.50	21,836
25-2012	Kindergarten Teachers, Except Special Education ²	38,584	40,431	43,509	46,587	48,433	43,287	43,287
25-2021	Elementary School Teachers, Except Special Education ²	30,264	36,565	42,769	48,065	55,815	42,252	42,252
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	28,445	33,597	40,795	47,144	54,933	40,601	40,601
25-2043	Special Education Teachers, Secondary School ²	32,870	36,987	43,950	51,801	57,177	44,015	44,015
25-4021	Librarians	18.60	22.05	25.11	27.54	29.00	24.32	50,575
25-4031	Library Technicians	10.76	12.00	12.95	13.90	14.46	12.76	26,546
25-9041	Teacher Assistants ²	16,496	18,101	21,119	24,300	29,611	21,906	21,906
Arts, Design, Entertainment, Sports, and Media Occupations								
27-3031	Public Relations Specialists	17.80	19.26	21.85	27.69	41.21	25.22	52,458
27-3099	Media and Communication Workers, All Other	14.03	15.39	17.67	23.34	26.33	19.05	39,615
27-4011	Audio and Video Equipment Technicians	14.39	14.95	15.92	16.95	17.55	15.74	32,731
Healthcare Practitioner and Technical Occupations								
29-1051	Pharmacists	33.85	38.32	41.81	45.14	47.88	40.74	84,737
29-1111	Registered Nurses	12.75	14.36	24.65	28.50	32.61	22.92	47,658
29-1126	Respiratory Therapists	\$19.57	\$20.91	\$23.32	\$26.67	\$28.80	\$23.51	\$48,897

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29-2052	Pharmacy Technicians	10.99	12.39	14.20	16.50	18.04	14.26	29,655
Healthcare Support Occupations								
31-1011	Home Health Aides	7.65	8.00	8.57	9.61	10.73	8.85	18,407
31-1012	Nursing Aides, Orderlies, and Attendants	7.63	7.96	8.50	9.79	11.00	8.96	18,645
Protective Service Occupations								
33-2022	Forest Fire Inspectors and Prevention Specialists	11.84	13.10	14.71	16.05	16.86	14.41	29,966
33-3051	Police and Sheriff's Patrol Officers	11.93	17.57	23.70	26.25	27.79	22.49	46,774
33-9099	Protective Service Workers, All Other	7.50	7.97	10.00	17.16	21.89	12.57	26,144
Food Preparation and Serving Related Occupations								
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.43	10.40	12.62	14.32	16.33	12.62	26,256
35-2011	Cooks, Fast Food	7.57	7.79	8.18	8.56	9.27	8.28	17,240
35-2012	Cooks, Institution and Cafeteria	7.87	8.54	9.77	11.12	13.03	9.99	20,787
35-2014	Cooks, Restaurant	7.57	7.80	8.18	8.57	9.04	8.27	17,211
35-2021	Food Preparation Workers	7.42	7.42	7.42	7.66	8.53	7.65	15,921
35-3011	Bartenders	7.61	7.91	8.41	9.63	12.06	9.01	18,739
35-3031	Waiters and Waitresses	7.52	7.73	8.08	8.44	8.65	8.06	16,772
35-9021	Dishwashers	7.42	7.64	8.04	8.44	8.67	8.02	16,689
Building and Grounds Cleaning and Maintenance Occupations								
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	14.73	15.33	16.31	17.31	17.90	16.03	33,332
37-2011	Janitors and Cleaners	7.72	8.75	10.11	11.44	14.37	10.49	21,824
37-2012	Maids and Housekeeping Cleaners	7.70	8.02	8.56	9.18	10.72	8.89	18,487
37-3011	Landscaping and Groundskeeping Workers	8.87	9.73	10.66	11.61	14.68	11.06	23,008
Personal Care and Service Occupations								
39-1021	Supervisors and Managers of Personal Service Workers	14.80	16.13	18.97	21.01	22.23	18.45	38,379
39-9011	Child Care Workers	7.59	7.86	8.30	8.73	9.07	8.42	17,503
Sales and Related Occupations								
41-1011	Supervisors and Managers of Retail Sales Workers	12.24	14.05	18.52	22.92	27.86	18.95	39,399
41-2011	Cashiers	7.51	8.16	9.47	10.76	11.55	9.51	19,776
41-2022	Parts Salespersons	9.91	10.99	12.63	14.23	15.57	12.64	26,293
41-2031	Retail Salespersons	7.51	7.88	8.49	9.42	11.57	9.35	19,448
41-3011	Advertising Sales Agents	10.96	14.61	16.32	17.98	20.17	15.82	32,913
Office and Administrative Support Occupations								
43-1011	Supervisors and Managers of Office and Administrative Support Workers	\$12.89	\$15.21	\$18.42	\$22.68	\$28.70	\$19.33	\$40,199
43-3011	Bill and Account Collectors	11.83	12.76	18.15	20.50	21.84	16.59	34,502

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43-3021	Billing and Posting Clerks	9.43	10.10	11.22	12.76	13.70	11.35	23,589
43-3031	Bookkeeping, Accounting, and Auditing Clerks	8.95	9.84	11.27	14.18	16.77	12.30	25,583
43-3051	Payroll and Timekeeping Clerks	10.22	11.09	12.78	16.58	18.99	13.82	28,740
43-3061	Purchasing and Procurement Clerks	11.14	12.94	14.50	18.04	20.59	15.14	31,496
43-4031	Court, Municipal, and License Clerks	11.89	12.89	14.55	16.36	17.47	14.62	30,394
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	11.86	14.11	16.04	17.55	19.12	15.69	32,642
43-4171	Receptionists and Information Clerks	8.56	9.56	10.36	11.18	11.69	10.35	21,528
43-4199	Information and Record Clerks, All Other	9.86	13.00	17.96	21.30	25.71	17.57	36,549
43-5051	Postal Service Clerks	18.28	19.23	20.81	22.62	26.02	21.19	44,061
43-5052	Postal Service Mail Carriers	14.79	16.20	19.16	23.28	26.28	19.67	40,915
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	8.84	9.58	10.81	12.94	17.28	12.22	25,407
43-5061	Production, Planning, and Expediting Clerks	12.02	13.28	17.21	21.50	23.97	17.83	37,084
43-5071	Shipping, Receiving, and Traffic Clerks	10.80	12.96	15.92	19.20	21.83	15.91	33,108
43-5081	Stock Clerks and Order Fillers	7.57	7.62	7.71	10.48	13.70	9.47	19,699
43-6011	Executive Secretaries and Administrative Assistants	11.00	12.09	13.29	14.74	20.35	14.23	29,602
43-6014	Secretaries, Except Legal, Medical, and Executive	8.99	9.72	11.17	14.15	16.43	11.96	24,866
43-9061	Office Clerks, General	8.37	9.59	10.77	12.56	15.11	11.35	23,599
43-9199	Office and Administrative Support Workers, All Other	7.53	7.53	9.09	14.44	17.65	11.09	23,049
Farming, Fishing, and Forestry Occupations								
45-2011	Agricultural Inspectors	9.86	11.24	12.16	13.08	13.63	11.90	24,747
Construction and Extraction Occupations								
47-2031	Carpenters	10.94	12.58	14.38	17.65	22.03	15.34	31,921
47-2061	Construction Laborers	10.06	11.00	11.95	13.62	17.23	12.64	26,290
47-2111	Electricians	16.33	18.39	20.38	22.46	24.93	20.58	42,797
47-4051	Highway Maintenance Workers	13.50	14.72	16.00	17.18	18.71	15.91	33,084
47-5021	Earth Drillers, Water and Construction	15.96	17.85	20.54	24.11	27.32	20.84	43,344
Installation, Maintenance, and Repair Occupations								
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	23.14	24.04	25.55	27.05	27.95	25.33	52,702
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	14.52	16.63	18.93	20.76	21.86	18.55	38,571
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.00	14.82	18.24	20.49	21.83	17.72	36,856
49-9041	Industrial Machinery Mechanics	13.67	16.44	19.37	21.37	22.57	18.58	38,640
49-9042	Maintenance and Repair Workers, General	11.84	13.41	15.72	17.57	20.79	15.87	33,000
49-9043	Maintenance Workers, Machinery	\$7.52	\$12.83	\$16.70	\$19.84	\$22.23	\$15.86	\$32,985
Production Occupations								
51-1011	Supervisors and Managers of Production and Operating Workers	15.79	18.44	22.24	27.61	31.97	22.88	47,590

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51-4041	Machinists	13.67	15.76	17.94	20.79	23.50	18.26	37,975
51-4121	Welders, Cutters, Solderers, and Brazers	12.55	13.98	16.54	18.95	22.13	16.78	34,901
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	12.25	12.94	14.10	15.22	17.70	14.32	29,785
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	12.76	14.76	16.39	17.93	19.09	16.07	33,429
51-8021	Stationary Engineers and Boiler Operators	15.07	15.79	17.01	18.18	21.11	17.26	35,904
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.25	11.43	14.19	18.11	20.75	14.72	30,607
51-9111	Packaging and Filling Machine Operators and Tenders	9.84	10.48	11.51	13.00	14.26	11.75	24,438
51-9199	Production Workers, All Other	8.69	13.29	16.10	17.66	18.68	15.04	31,293
Transportation and Material Moving Occupations								
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	19.17	21.67	24.73	27.23	28.87	24.18	50,302
53-3031	Driver/Sales Workers	9.17	9.92	11.18	13.32	15.58	11.70	24,337
53-3033	Truck Drivers, Light or Delivery Services	7.57	8.13	9.05	10.25	15.58	9.87	20,537
53-6031	Service Station Attendants	7.62	7.85	8.24	8.63	8.87	8.29	17,233
53-7051	Fork Lift, Industrial Truck and Tractor Operators	11.81	12.90	14.79	17.19	19.41	15.08	31,368
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.41	9.63	11.25	13.27	14.67	11.51	23,931
53-7063	Machine Feeders and Offbearers	7.94	8.63	10.40	12.01	13.72	10.47	21,778